

# Discuss Bias Guide

Use to discuss bias as it occurs in team meetings or group situations.

Tempted to	Instead
<b>Beginning</b>	
Your view is limited.	Have we explored all perspectives?
You have a biased point-of-view.	Let's pause to check for bias influence.
I'm not biased, but I think you might be.	Let's take a moment to self-reflect.
<b>Middle</b>	
We are operating off of a safety bias.	Is there safety bias here?
Let's mitigate for similarity bias this way	How might we mitigate similarity bias?
<b>End</b>	
It feels too risky right now.	What can each of us do to check on this?
If it's still working let's stick with it.	What will we wish we had done?
We either do x or y will happen.	How will we monitor and adjust?